Diversity in Action
Published by SBE certified
SBE/DBE/MBE

Vol 40, Edition 32 June 28, 2024

# Padilla Announces Over \$65 Million to Support California Transportation Infrastructure Projects

[ Article originally appeared in www.padilla.senate.gov ]

U.S. Senator Alex Padilla (D-Calif.) announced that four California transportation projects were awarded over \$65 million from the Department of Transportation (DOT). The funding comes from the FY 2024 Rebuilding American Infrastructure with Sustainability and Equity (RAISE) discretionary grants program and will help communities in California complete critical freight and passenger transportation infrastructure projects.

The RAISE program invests in road, rail, transit, and port projects across the country that may struggle to receive support through other U.S. DOT grant programs. Padilla supported the Bipartisan Infrastructure Law's substantial increase in funding for the RAISE program.

"From Sacramento County to San Diego, this critical funding up and down the state will make our roadways safer, help thousands of passengers get where they need to go, and keep our supply chain moving," said Senator Padilla. "The Bipartisan Infrastructure Law continues to deliver for California communities, driving historic investments in local and regional transportation infrastructure projects to make critical rail tracks and roadways safer and more accessible."

Recipients of the RAISE funding from the Department of Transportation include:

- City of Santa Ana \$25 million: This project will fund the reconstruction of an existing rail crossing at Santa Ana Boulevard, adjacent to the Santa Ana Regional Transportation Center, with a new multimodal grade separated underpass. The reconstructed roadway will be reduced from six lanes to four lanes with on-street protected bikeways, sidewalks, and a pedestrian overcrossing that parallels the rail line.
- El Dorado Connector Authority \$25 million: This project will reconstruct approximately 3.6 miles of an existing two-lane roadway with an added adjacent Class 1 multi-use path on Grant Line Road from Chrysanthy Boulevard to White Rock Road. The project will also improve existing signals where Grant Line Road intersects with White Rock Road, Douglas Road, Raymer Way, and Chrysanthy Boulevard, in addition to other improvements.
- North County Transit District \$10.2 million: This project will fund preliminary engineering and environmental clearance for rail improvements to the easternmost portion of the SPRINTER rail corridor between Palomar College Station and the Escondido Transit Center. Improvements in the approximate 7-mile project area include planning for approximately 3.6 miles of double track, three new bridges, a new



Photo by Anne Wernikoff for CalMatters

station platform, and grade crossing improvements.

San Diego Unified Port District — \$5 million: This project will fund the planning, design, and environmental permitting for on-terminal rail track replacement, realignment, and load capacity improvements. The project will also advance the planning of seismic upgrades, concreate resurfacing, water and utility reconfiguration and upgrades, as well as front gate, perimeter fence, and operations center reconfiguration.

Senator Padilla previously announced over \$119 million in RAISE grants for eight California projects in 2022. Earlier this year, Padilla announced \$236.9 million in federal funding for 17 California projects to improve neighborhood connectivity, roadway infrastructure, and street safety, as well as \$53.9 million for the North County Transit District to make improvements to the San Dieguito River Railway Bridge. He also applauded over \$139 million for California through DOT's Safe Streets and Roads for All (SS4A) Grant Program, as well as \$290 million for critical rail projects across the state last year.

SOURCE: bit.ly/4cHKcKW

# Construction Employment Increases In 39 States From May 2023 To May 2024

Texas and Alaska Top Lists of Numerical and Percentage Year-over-Year Increases, While Maryland and D.C. Trail; Ohio Has Largest Number and Percent of Monthly Gains, While Tennessee and Maine Have Worst Losses

Construction employment increased in 39 states in May from a year earlier, while 26 states added construction jobs between April and May, according to a new analysis of federal employment data released by the Associated General Contractors of America today. Association officials noted that construction labor shortages remain acute even as demand for construction remains varied by project type.

"Although some project types are slowing, there is unrelenting competition for workers for data centers, manufacturing plants, power and infrastructure projects in much of the country," said Ken Simonson, the association's chief economist. "The industry's 'war for talent' is driving up labor-related costs faster than in other industries."

Between May 2023 and May 2024, 39 states added construction jobs, and ten states and the District of Columbia shed jobs, and employment remained unchanged in New Mexico.

Texas added the most construction employees (35,000 jobs, 4.3 percent), followed by Florida (27,700 jobs, 4.4 percent), California (17,000 jobs, 1.9 percent), and Michigan (15,900 jobs, 8.4 percent). Alaska had the largest percentage increase over 12 months (20.4 percent, 3,400 jobs), followed by Hawaii (10.0 percent, 3,800 jobs), Michigan, Nevada (8.1 percent, 9,000 jobs), and Arkansas (7.3 percent, 4,600 jobs).

Maryland lost the most construction jobs during the past 12 months (-5,000 jobs, -3.1 percent), followed by Washington (-3,900 jobs, -1.7 percent), Pennsylvania (-3,000 jobs, -1.2 percent), and Colorado (-2,300 jobs, -1.2 percent). The largest percentage loss was in D.C. (-3.3 percent, -500 jobs), followed by Maryland, Washington, and Oregon (-1.5 percent, -1.700 jobs).

For the month, industry employment increased in 26 states, declined in 22 states and D.C., and was unchanged in Rhode Island and North

Dakota. Ohio added the largest number and percentage of jobs over the month (7,000 jobs, 3.0 percent). Other states with large monthly increases include Florida (5,500 jobs, 0.8 percent), Texas (5,500 jobs, 0.6 percent), and New York (5,200 jobs, 5.2 percent). Other states with large percentage gains include Alaska (1.5 percent, 300 jobs), New York, Hawaii (500 jobs, 1.2 percent), and South Carolina (0.9 percent, 1,000 jobs).

Tennessee lost the most construction jobs from April to May (-1,700 jobs, -1.1 percent), followed by Wisconsin (-1,500 jobs, -1.1 percent) and Oklahoma (-1,100 jobs, -1.3 percent). Maine lost the highest percentage of jobs (-2.1 percent, -700 jobs), followed by Wyoming (-1.7 percent, -400 jobs), Oklahoma (-1.3 percent, -1,100 jobs), and South Dakota (-1.3 percent, -400 jobs).

Association officials noted that a recent report the association released showed the fed-

eral government significantly underinvests in workforce development programs needed to expose, and prepare, workers to careers in fields like construction. They urged Congress and the Biden administration to boost funding for construction education and training programs.

"It is hard to recruit people into high paying construction careers when four out of every five federal dollars are being used to urge students to go to college and earn a four-year degree," Jeffrey D. Shoaf, the association's chief executive officer, said. "If we want to build the economy of the future, we need to invest in the workforce of today."

### SOURCE:

https://www.agc.org/news/2024/06/25/construction-employment-increases-39-states-may-2023-may-2024-while-26-states-add-jobs-between-april

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# **CALIFORNIA SUB-BID REQUEST ADS**



W.A. Rasic Construction is preparing a bid for the following project as a prime contractor and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), S ness in Rural Área (SBRA), Labor Surplus Área Firm (LSAF), and a Historically Underutilized Business (HUB) Zone Small Business Concern or a concern under a Successor Progr

Hi Desert Water District
Progressive Design-Build Services
Phase II Wastewater Collection System Project
Bid Date: July 3, 2024 @ 1:00 PM
Outreach: DBE/ MBE/WBE
Senior Estimator: Ben Sebat (562) 928-6111
Email: BSebat@WARasic.com

 $\underline{\text{W.A. Rasic is requesting bids for the following trades and/or material supplies:}}\\$ 

Drafting Services, Community Liaison, Construction Engineering Services, Environmental Consulting Services, Geotechnical Services, Inspection Services, Schedule, Structural Engineering, Survey, Utility Potholing, Testing Services

Plans & Specifications are available at no cost to interested firms by either contacting

W.A. Rasic Construction or the Hi-Desert Water District, or by utilizing the following Dropbox link:

https://www.dropbox.com/scl/fi/xb2f18rn00p5z9bcxqvuz/HDWD\_Phase\_II\_PDB\_RFP\_20240523.pdf?rlkey=6zn1k38n8hfps44e

b233npup4&st=zxbdy1e0&dl=0

b233npup4&st=zxbdy1e0&dl=0

W.A. Rasic intends to seriously negotiate with qualified firms and will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider all DBE, MBE, WBE, SBE, SBRA, LSAF, HUD quotes, including those that are broken down into economically feasible tasks or quantities as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of DBE, MBE, WBE, SBE, SBRA, LSAF, HUD firms when a contract portion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Code. Subcontractors will be required to execute W.A Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontractor agreement and insurance requirements are available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractor's bid. Bond Premium will be reimbursed up to a cost not to exceed 1.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor.

# Skanska-Coffman, a Joint Venture

Subcontractor/Supplier Bids/Proposals Requested

Skanska-Coffman, a Joint Venture is interested in soliciting in Good Faith all subcontractors and suppliers as well as CUCP certified DBE subcontractors and suppliers related to the scopes of work below for the

> I-15 Corridor Freight & Express Lanes Project - Contract 1 Owner: San Bernardino County Transportation Authority (SBCTA) IFB No. 23-1003032, <u>24% DBE Goal</u> \*\* New \*\*\* Bid Due Date: July 16, 2024- 2:00 PM (Quotes not received by 7/16/24 may not be reviewed/evaluated)

SBCTA online portal at: https://vendors.planetbids.com/portal/20136/bo/bo-detail/116081# Plans & Specs - Skanska-Coffman Plan Room: https://bit.ly/SCJV\_I-15ExpressLnsPl The plans and specifications for this project may only be obtained by signing the "SSI Document Release Form" included in the solicitation as Attachment D. Please email <u>bids.socal@skanska.com</u> to request the SSI form.

Please submit your bids to Estimating: bids.socal@skanska.d

General Work Description: The project proposes to construct express lanes with price-managed/tolled facilities for both directions of 1-15 (Ontario Freeway) from approximately 0.3 miles south of Cantu-Galleano Ranch Road to approximately Baseline Road/Avenue, encompassing the cities of Eastvale, Jurupa Valley, Ontario, Rancho Cucamonga, and Fontana. Requested scopes include, but are <u>not limited</u> to the following and should be based on the Contract and its amendments: Construction area signs, Traffic Control systems, Type II Barricade, Asbestos Compliance Plan, Clearing and Grubbing, Roadway excavation, Structure excavation, Rock Blanket, Landscape and Irrigation, Hydroseed, Asphalt Paving, Concrete Grinding, Concrete Paving, Steel Casing, CIDH Piling, Concrete Barrier, Approach Slabs, Structural Concrete, Minor Concrete, Curb and Gutter, Joint seal, Reinforcing Steel, Structural Shotcrete, Roadside Signs, Overhead Signs, Masonry Walls, Retaining Walls, Ground Monitoring, Bridge Removal, Bridge Monitoring, RCP, Drain Outlet, Box Culverts, Geocomposite Drain, Corrugated Steel Pipe, Rock Slope Protection, Miscellaneous Metals, Steel, PC/PS Bridge Girders, Ground Anchors, Driven Pile, Prestressing, Polyester Bridge Deck Treatment, Chain Link Fence, Guard Railing, Pavement Markings, Striping, Rumble Strip, Electrical Systems, Ramp Metering Systems, Street Sweeping, Trucking, Construction Materials Supply, dowel baskets supply, and Petroleum, Oil Supply.

Requirements: Skanska-Coffman JV (SCJV) is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. SCJV will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. To assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. If you are a DBE Company, please construction schedules which will permit maximum participation when feasible. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation in your quotation as it will be evaluated with your price. Subcontracting Requirements: SCJV's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by SCJV. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. SCJV is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. All Contractors and Subcontractors must be registered with the DIR (Department of Industrial Relations), Include CSLB License Number and DIR Number on All Quotes Submitted. This was bid previously advertised under Skanska USA Civil.

Skanska-Coffman a JV is an Equal Opportunity/Affirmative Action Employer EEO/AA/Vet/Disability Employer Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
Phone: (951) 684-5360 · Lead Estimator: Dan Hirsh • Email: bids.socal@skanska.com

# SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach. Advertisements - Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com Faxed and Eblast Solicitations - Targeted mailings sent to businesses per your criteria. Telemarketing - Telephone follow-up calls that follow a script of 5 questions you create.

Computer Generated Reports - Will fit right into your proposal, along with a list of interested firms to contact.



W.A. Rasic Construction is preparing a bid for the following project as a prime contractor and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), and Women Business Enterprise (WBE)

City of San Diego
South Mission Beach Storm Drain & Green Infrastructure
Bid No. K-24-2115-DBB-3-A-C
Bid Date: July 11, 2024 @ 2:00 PM
Engineer's Estimate: \$41.5 Million Outreach: DBE/MBE/WBE
Senior Estimators: Ben Sebat (562) 928-6111
Email: BSebat@WARasic.com

W.A. Rasic is requesting bids for the following trades and/or material supplies:

AC Cold Milling & Asphalt Cap Paving, Minor Concrete (Flatwork), Install Pipeline, Precast Concrete Pipe Manufacture, Trucking & Disposal, Dewatering, Shoring Rental Services, Plant Establishment Period & Revegetation Maintenance / Monitoring, Archaeological & Native American Monitoring, Paleontological Mitigation, Community Liaison, Equipment Rental, Electrical.

<u>NAICS Codes:</u> 237110, 237310, 238110, 238210, 238910, 238990, 327332, 484110, 532412, 541330, 541690, 541820

ns & Specifications are available at no cost to interested firms by either contacting W.A. Rasic Construction, downloadin City of San Diego's Planet Bids Portal or by utilizing the following FTP link: https://www.dropbox.com/scl/fo/a0p20wf6ix: qr/AF5hBmnUzEhB270V44GE4x0?rlkey=gwmujt21cdo1pr3m1chppqqm7&st=idrefqqh&dl=0

W.A. Rasic intends to seriously negotiate with qualified firms and will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider all DBE, MBE, and WBE quotes, including those that are broken down into economically feasible tasks or quantities as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of DBE / MBE / WBE firms when a contract portion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Cost Subcontractors will be required to execute W.A. Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontractor agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractor's bid. Bond Premium will be reimbursed up to a cost not to exceed 1.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor.



INVITATION TO BID CSULB Hillside North Student Housing 1250 North Bellflower Boulevard, Long Beach, CA 90840, USA

**DUE DATE BID/PREQUALIFICATIONS:** Bidding documents will be published via BuildingConnected June 17th 2024.

# PROJECT INFORMATION AND DESCRIPTION:

CSULB Hillside North Student Housing. Also known as CSULB La Playa is a new development of a student housing project for the CSULB. The proposed new construction is composed of 5-story high building, type 1-B, Fully sprinklered with 424-bed student housing units and total building area of 107,483 SF, the building is divided into 3 clusters (A,B and C) that are considered as one building since they are connected with bridges. The existing site consists of an approximate 111,900 SF landscaped area that includes grass, trees, and underaround utilities.

OUTREACH GOALS: DVBE and SBE
Outreach Requirements: 6% DVBE and 25%SBE. 5% bid preference for DGS certified subs and for committing to meet these requirements with lower tier subs, vendors, suppliers, up to \$50,000.

### DOCUMENTS

LOCATION OF DOCUMENTS Swinerton Builders Public Plan Room (buildingconnected.com)

### TRADES:

CSI Divisions 1 thru 33 Including but not limited to: Surveying, Scaffolding, Tower Crane, Man & Material Hoist, Final cleaning, reinforced Concrete, Reinforcing steel, Units Masonry, Structural Steel, Misc. Steel, Millwork, Waterproofing, Roofing, HPL Cladding, Metal Panel, Sheet Metal, DFH, Glass & Glazing, Lath & Plaster, Framing & Drywall, Tiling, Acoustic Ceilings, Acoustic Panels, Flooring, Operable Partitions, Specialties, Signage, Appliances, Window Coverings, Elevators, Trash/Recycling Chutes, Fire Suppression, Plumbing, HVAC, Electrical, Low Voltage, Site Concrete, AC Paving, Underground Utilities,

Landscape & Irrigation, Earthwork, erosion control.

# **REQUIRED SUBMITTALS:**

Swinerton Builders Prequalification
Swinerton Master Service Agreement (MSA) Your Cost proposal Complete Swinerton's scope sheet. Any voluntary value engineering ideas.

Subcontractors are encouraged to begin the Swinerton Prequalification process at: http://www.swinerton.com/subcontractors/subcontractor-pregual

 $Prequalification\ inquiries, please\ contact\ Veronica\ Miguel\ at\ \underline{\textbf{vmiguel@swinerton.com}}\ or\ 213.869.3400$ Swinerton License No. 92

"Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer".

## **Contact Info:**

1160 Battery Street East, Suites #100, San Francisco, CA 94111 Email: sbe@sbeinc.com · Website: www.sbeinc.com Phone: (415) 778-6250, (800) 800-8534 Fax: (415) 778-6255

Publisher of Small Business Exchange weekly newspaper

JUNE 28, 2024 SBE TODAY E-NEWSLETTER 3



# CALIFORNIA SUB-BID REQUEST ADS



9685 Via Excelencia, Ste 200 · San Diego, CA 92126 · Phone: (858) 536-3100 · Bid Fax: (858) 586-0164

PROJECT: TERMINAL 1 APRON REHABILITATION for Ontario International Airport
CONTRACT # 202310020
OWNER: ONTARIO INTERNATIONAL AIRPORT – DBE GOAL 13%
BID DATE: JULY 9, 2024 BID TIME: 2:00 PM \*\*RESPOND BY 5:00 p.m., JULY 8, 2024\*\*

an Specialties, Inc. (CSI) is requesting quotes from all qualified subcontractors and suppliers for the following items of work

including but not limited to:

AIRFIELD SAFETY AND TRAFFIC CONTROL

- SIGNAGE / BARRICADES
- CQCP / QUALITY CONTROL
- DEMOLITION / EXCAVATION
- ASPHALT SUPPLY AC / PCC REMOVAL
- AC MILLING SAW CUTTING
- FL AGGING

- PAVEMENT MARKING / STRIPING AGGREGATE SUPPLY / AGGREGATE BASE
- SPALL REPAIR SWPPP HAULING

SECURITY GUARDS/ GATE GUARDS

- PAVEMENT COATING/FOG SEAL
- AC PAVING **EOUIPMENT RENTALS**

PAVEMENT MILLING

Coffman Specialties, Inc. is signatory to all unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Firms must possess insurance per the requirements set forth in the prime contract documents. Waiver of Subrogation will be required. 100% Payment & Performance Bonds will be required, and we will pay up to 1.5% of the cost of the bond. We will provide assistance and advice with obtaining bonds, insurance, credit, equipment, materials and supplies.

 $\underline{\ \ }^{***} Subcontractors\ must\ provide\ \ a\ current\ \ contractor's\ license\ number\ with\ their\ quote.\ \ \\ ^{***}$ 

Plans and specs are available at no cost to interested firms. Contact our office via e-mail estimating@coffmanspecialties.com, phone: (858) 536-3100, or visit our San Diego office We are an EOE & seriously intend to negotiate with qualified firms.

\*\*Please send quotes via email to <a href="mailto:estimating@coffmanspecialties.com">estimating@coffmanspecialties.com</a> or via fax to (858) 586-0164
If you have any questions or for further information, contact Marty Keane at (858) 536-3100.



Portrait Construction, Inc. 265 N. Joy Street, Suite 200 · Corona, CA 92879 (951) 520-8898 • (951) 520-8878 fax www.portraitconstructioninc.com

**INVITATION TO BID** Project: HHH New Hampshire Location: 711 S New Hampshire, Los Angeles CA 90005 Bid Date: 7/18/2024

Project Description: HHH New Hampshire development project involves the construction of a 95-unit, sixstory multifamily building. This project also includes the historical preservation of the Duque House building, ensuring that its architectural and cultural significance is maintained.

Trades Requisted: Abatement, Cabinets, Demo, Finish Carpentry, Fire Protection, Flatwork, Flooring, HVAC, Insulation, Landscape, Low Voltage, Masonry, Painting, Plumbing, Roofing, Rough Carpentry, Steel, Structural Concrete, Stucco, Windows

Project Labor Agreement: The project is subject to a Project Labor Agreement (PLA), ensuring fair wages, benefits, and working conditions for all laborers involved.

Encouraged Business Enterprises: We strongly encourage bids from the following types of business enter

- Minority Business Enterprise (MBE)
- · Women Business Enterprise (WBE)
- Small Business Enterprise (SBE)
- · Disabled Veteran Business Enterprise (DVBE)
- Emerging Business Enterprise (EBE)
- Other Business Enterprise (OBE)

Bid Submission: Interested parties are invited to submit their bids by July 18th 2024. Please ensure all bids are comprehensive and include all required documentation as outlined in the bid package.

Bid Package: The bid package, including detailed project specifications, requirements, and submission guidelines, can be obtained from Portrait's Public Plan Room Link: https://app.buildingconnected.com/public/56327134b1bbbe0a004d3fb0/projects/6667782d27620e0062fbea0a

Please contact Christian Vidrio at 951-415-0818 to set up a pickup location from an Arc Printing center.

Contact Information: For further information or inquiries, please contact:

Christian Vidrio • 951-415-0818 • cvidrio@portraitconstructioninc.com

Site Visit: A pre-bid site visit will be can be scheduled with 72 hour prior notice

 $\textbf{Submission Address:} \ Please \ email \ submissions \ to \ \underline{cvidrio@portraitconstructioninc.com}$ 

We look forward to your participation in this significant project and appreciate your interest in contributing to the development and preservation of HHH New Hampshire

# **Diversity Outreach Services**

SBE's nationwide 1,000,000+ database of certified businesses provides the basis for targeted outreach utilizing a powerful IBM Power9 platform for completedated and timed reporting, customized to match client needs.



INVITATION TO BID - 06.24.2024
PROJECT: PROJECT: 3300 MISSION STREET, SAN FRANCISCO, CA

· All Trades - GMP Pricing

ddress: 3300 Mission Street San Francisco. CA. 94110.

Project Description: 3300 Mission Street in San Francisco Currently Sits Vacant after a June 2016 Fire that Left the Structure Uninhabitable, previous Building allowed for Commercial Space on the First Floor And 24 Single Room Occupancy (SRO) Units on The Second and Third Floors. The Lot 3,072 Square Feet.

The Redevelopment of 3300 Mission Will Transform the Property into a Six-Story, Mixed-Use Building with Approximately 21,701 Square Feet, Designed for 35 Studio Units Of 100% Affordable Housing, A Residential Community Space And 776 Square Feet Of Commercial/Retail Space On the First Floor. The Redevelopment Will Preserve the Existing Three-Story Façade Along Mission Street And 29th Street and Will Connect with The New Three-Story Structure Above; The Remainder of The Building Is unsalvageable and will Be Demolished.

Labor Requirements: This is a prevailing wage project. All carpenter and laborer trades must be unio

Sub-Contracting Goal: 25% SBE participation goal.

04/12/24 – Bids Due 02:00 PM Wednesday 11/24/24 – Tentative Construction Start (Refer to Exhibit C)

03/13/24 – Start of Advertisement 03/27/24 – RFI Deadline

Contractor Contacts:

hard Armsworthy armsworthy@guzmangc.com fin Fadden ase do not contact the Owner, Owner Agents, and/or Architect directly.

Bid Documents: All documents for this bid can be downloaded from the project site on Building Connected, which you have access to via the email invite you received. Also, the project information is available at the following Box link: https://www.dropbox.com/scl/fo/wc8cnke05t7i1tua8rf23/AAyERYaDHfnv7nI1NUQ6qpc?rikey=iak1uoi3qugk69q9n8oz1l1uy&dl=0



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: PAUL BRIZUELA An Equal Opportunity/ Affirmative Action Employe

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below

FLORIN ROAD BICYCLE AND PEDESTRIAN IMPROVEMENT PROJECT - Contract No. 4526 Disadvantaged Business Enterprise Goal Assigned is 21% OWNER: COUNTY OF SACRAMENTO – 9660 Ecology Lane, Sacramento, CA 95827 REVISED BID DATE: JULY 11, 2024 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Adjust Iron, Cold Plane, Electrical, Landscaping, Minor Concrete, Roadside Signs, Sawcutting, Striping, Testing, Traffic Control Systems, Underground, Trucking, Water Trucks and Class 2 Aggregate Base Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51\_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly\_ads/all\_adv\_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Paul Brizuela. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at <a href="www.dir.ca.gov/Public-Works/">www.dir.ca.gov/Public-Works/</a>

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<a href="https://californiasbdc.org">https://californiasbdc.org</a>) or contact the California Southwest Transportation Resource Center (<a href="https://www.transportation.gov/osdbu/SBTRCs">www.transportation.gov/osdbu/SBTRCs</a>). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, California 94568-2909 • (925) 830-4333 ESTIMATOR: Keith Donahue • www.pacificstates.net CONTRACTOR'S LICENSE NO. 723241

Pacific States Environmental Contractors, Inc. (PSEC) is preparing a bid as a Prime Contractor and requesting sub-bids for: San Francisco Trail at Pt. Molate – Richmond, CA Project# 567.04.55

OWNER: East Bay Regional Park District BID DATE: July 11, 2024 @ 2:00 P.M

PSEC is soliciting quotations from certified Disadvantaged Business Enterprise subcontractors, suppliers, manufacturers & truckers for the following, but not limited to, work:

- SIGNAGE/STRIPING - SWPPP PREPARATION

- TRUCKING

- SURVEY/STAKING
- FENCING - LANDSCAPE/PLANTING
- TREE REMOVAL CONRETE FLATWORK
  - UNDERGROUND UTILITIES

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA, or you can email our Estimator at kdonahue@pacificstates.net

Fax your bid to (925) 803-4334 to the attention of Estimator Keith Donahue. If you have questions for the Estimator, call at (925) 803-4333. When submitting any public works bid, please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 803-4333, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (<a href="www.transportation.gov/osdbu/SBTRCs">www.transportation.gov/osdbu/SBTRCs</a>). PSEC is willing to breakout portions of work to increase the expectation of meeting the goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. PSEC is an Equal Opportunity/Affirmative Action Employer.

4 SBE TODAY E-NEWSLETTER JUNE 28, 2024



# **CALIFORNIA SUB-BID REQUEST ADS**



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Lafayette Reservoir Recreation Area Wastewater Collection System Improvements Spec. No. 2166 Owner: EBMUD

Revised Bid Date: July 10th, 2024 @ 1:30 p.m.

We are requesting quotes from all qualified DBE/MBE/WBE/ Subcontractors and Suppliers but not limited to:

Aggregates, Asphalt, Concrete Material, Low Density Cellular Grout, Pipe Suppliers, Precast Materials, Concrete Flatwork/Structures, Directional Drilling, Electrical-Street lights/Traffic Signals/Loops, Fencing-Cable Rail, Handrailing- Cable Rail, K-rail, Pile Driving, Reinforcing Steel, Sawcutting, Striping, Structural Steel, SWPPP, Tree Removal/Arborist, Trucking, Pumping Plant Electrical Equipment, Painting/Coating, Tanks-Propane, Waterproofing.

Project Description: The work includes but not limited to: furnish and replace approx. 600' of sanitary sewer gravity collection mains; furnish and install 1300' of 4" HDPE force main; replace the underground sanitary sewer lift station with an aboveground lift station; furnish and install 25K W backup generator.

Engineers Estimate: \$2.2 mill

Project information, including plans & specifications can be found by contacting:

http://www.ebmud.com/current-construction-bids or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Town of Sunol Pipeline Replacement at Arroyo De La Laguna Creek Contract No. WD-2906 Owner: SFPUC

Revised Bid Date: July 11th, 2024 @ 2 p.m.

We are requesting quotes from all qualified DBE/MBE/WBE/OBE & SF Micro & LBE Subcontractors and Suppliers but not limited to: AGGREGATES,ASPHALT,CONCRETE MATERIAL,PIPE SUPPLIERS,EROS MATERIALS, ANALYTICAL TESTING,BYPASS PUMPING, CATHODIC PROTECTION, CONCRETE FLATWORK/PAVEMENT/ STRUCUTRES, CONSTRUCTION AREA SIGNS, DEWATERING, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, GEOTECH ENGINEERS, HYRDROSEEDING, LANDSCAPING/IRRIGATION, SDAWCUTTING, STRIPING, SURVEYING, SWPPP, TRAFFIC CONTROL, TRUCKING, EARTHWORK, VALVES/WATER MAINS/TEMP FACILITIES.

Project Description: The work includes but not limited to: install a new section of 12-inch ductile iron water main and appurtenances crossing the Arroyo de la Laguna Creek.

Engineers Estimate: \$9.5 mill

Project information, including plans & specifications can be found by contacting:

http://www.sfpuc.org/bids.com or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

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Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Carter Reservoir Rehabilitation, Arroyo Pumping Plant Improvement, **And Arroyo Reservoir Replacement** Spec. No. 2185 **Owner: EBMUD** 

Revised Bid Date: July 10th, 2024 @ 1:30 p.m.

We are requesting quotes from all qualified DBE/MBE/WBE/ Subcontractors and Suppliers but not limited to: Aggregates, Asphalt, Pipe Suppliers, Steel Tanks, Misc. Metals, Concrete Pumping/Structures, Demolition, Electrical-Building, Fencing, Landscaping/Irrigation/Hydroseeding, Reinforcing Steel, Welded steel pipe, Trucking, Pumping plant electrical equipment, HVAC/Mechanical, paintings/coatings, Valves/water main/temp facilities,

Project Description: The work includes but not limited to: at Carter Reservoir: blasting & coating of the interior and replacement of existing roof: at Arroyo Pumping Plant: demolish and replace existing meter: at Arroyo Reservoir: demo & removal of existing 1.0 MG steel tank and construction of two steel tanks (0.29 MG)

Engineers Estimate between: \$14M and \$17M

Project information, including plans & specifications can be found by contacting: http://www.ebmud.com/current-construction-bids or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

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American Modular Systems, Inc.

We are requesting bid quotations from all Subcontractors and Suppliers and DVBE Subcontractor/Supplier for the following:

MERCED CITY SCHOOL DISTRICT

Bid # 2024-2

Franklin Elementary School Modular Bid Package For Classroom Buildings (Phase 3)

BID DATE: July 11th, 2024 at 3:00 pm

PLEASE EMAIL US YOUR BID PROPOSAL NO LATER THAN July 10th, 2024 at 3 pm. THANK YOU!

> American Modular Systems, Inc. 787 Spreckels Avenue, Manteca, CA 95336 **Attn: Justin Torres** Email: justin.t@americanmodular.com

Phone: (209) 825-1921



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

**Project: Salinas Industrial Wastewater Pump Station Improvements** CIP No. 9009 Owner: City of Salinas

Bid Date: July 9th, 2024 @2:00 p.m.

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:
Aggregates, Asphalt, Concrete Material, Pipe Suppliers, Precast Materials, Bypass pumping, Concrete Flatwork/
Pumping/Structures, Construction Area Signs, Electrical -Building, Erosion Control, Fencing, Striping, Surveying, traffic Control, Trucking, Generators/Switchgear, Paintings/Coatings.

**Project Description:** The work includes but not limited to: demo and abandonment of the existing dry well concrete top slab, installation of 3 submersible pumps, new top slab, installation of 14" DIP forcemain.

Project information, including plans & specifications can be found by contacting:

http://www.cityofsalinas or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



McCarthy Building Companies 515 S. Flower St | Ste. 3600 | Los Angeles, CA 90071 | 213-655-1100 | License #411173

Subcontractor Solicitation of Interest Kenneth Hahn Hall of Administration – Base Isolation Seismic Retrofit Los Angeles, CA

McCarthy Building Companies, Inc., working as the Construction Manager at Risk in conjunction with the Department of Public Works for Los Angeles County, is soliciting interest from qualified subcontractors to participate in the bidding for award phase of

Project description: The Hall of Administration Base Isolation Seismic retrofit project consists of the installation of seismic isolators under the foundation of the existing building. Hydraulic jacks and temporary load-bearing shoring will be installed in phases to support and transfer the gravity loads from the existing columns/walls to new support foundations. Seismic strengthening of the superstructure using new concrete shear walls is required at select interior locations. These interior locations will require demolition and reconstruction. Select restrooms will receive ADA upgrades and elevators are to be modernized. A moat gap will be constructed around the building perimeter using earth-retention walls. Shoring and earthwork operations will require demolition and reconstruction of the existing site around the building. Underground utilities will be modified or replaced. This project will be performed at an active site where the whilding is occupied during typical work hours. Provisions of various sorts will be a group modated so as not to active site where the building is occupied during typical work hours. Provisions of various sorts will be accommodated so as not to disrupt the occupants of the building

Project Location: 500 West Temple Street, Los Angeles, CA 90012

Work categories include: Surveying; Final Clean; Security Services; Scaffolding; Hoists & Cranes; Reinforcing Steel; Shotcrete; Exterior Ceramic Paneling; Masonry (CMU); Fiber Reinforced Polymer (FRP); Metal Decking; Finish Carpentry & Casework; Roofing; Insulation; Sheet Metal Flashings; Expansion Control/ Moat Covers; Pneumatic railings, Doors/Frames/Hardware; Window Restoration; Interior Glazing; Elevator Smoke Containment Doors; Fireproofing; Drywall & Framing (Rough Carpentry); Ceramic Tile; Acoustical Ceilings; Resilient Flooring & Carpet, Painting & Wallcoverings; Wall Protection; Signage (Site/Bidg.); Fire Extinguishers/Cabinets; Toilet Partitions & Accessories; Storage Shelving; Window Treatment; Concrete Piles/Tension Piles; Asphalt Concrete Paving; Site Concrete; Fences & Gates; Landscaping & Irrigation; Site Furnishings.

Best Value Selection for: Demolition and Abatement, Structural Steel and Metal Fabrications, Design-Build Elevators, Stone; Waterproofing & Damp-proofing, Earthwork

Key Subcontractor Qualifications: Design-Build experience for: Elevators

Key Dates: Request for Proposals (RFP) issued to Subcontractors – 06/24/24 via Building Connected website; Proposals Due to McCarthy Building Companies – 08/01/24.

This project requires:
Prevailing Wages
Contractor Controlled Insurance Program (CCIP)
A 100% Performance and Payment Bond from an admitted surety upon award of contract for all trades.
Community Workforce Agreement (CWA)

McCarthy is an equal opportunity employer and encourages qualified Small Business and Minority Business participation. All qualified applicants will receive consideration for employment without regard to race, religion, sex, or national origin. Please contact us if you have any questions regarding project specifics:

McCarthy Building Co, Inc.
Lando Madrigal, Vice President, Preconstruction
E-Mail: <a href="mailto:lmadrigal@mccarthy.com">lmadrigal@mccarthy.com</a>

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JUNE 28, 2024 SBE TODAY E-NEWSLETTER 5





ANVIL BUILDERS INC. 1550 Park Ave. Emeryville, CA 94608 Phone: 415-285-5000 • Fax: 415-285-5005

Request for DBEs Subcontractors and Suppliers for Project: CARTER RESERVOIR REHABILITATION, ARROYO PUMPING PLANT IMPROVEMENT, AND ARROYO RESERVOIR REPLACEMENT Spec No: 2185

Revised Bid Date: Wednesday, July 10, 2024 • Bid Time: 1:30 PM

#### Work includes:

- At Carter Reservoir in Moraga: blasting and recoating of the interior and exterior of the existing 0.25-million-gallon steel tank, and replacement of the existing wood roof with an aluminum dome roof, and rehabilitation of the reservoir valve vault and associated mechanical piping.
- At Arroyo Pumping Plant in Moraga: demolish and replace existing meter.
- At Arroyo Reservoir in Moraga: demolition and removal of the existing 1.0-million-gallonsteel tanks, valve pit, and related piping; construction of two steel tanks (0.29 million gallons capacity) Arroyo Reservoir Nos. 1 and 2 including reinforced concrete foundations, tank shells, aluminum dome roofs, valve structures and associate piping.

Seeking all trades (but not limited to): Demo, Concrete, Rebar, Fencing, Grading, Paving, HVAC, and other required work and trades.

Plans, specifications, and requirements can be viewed at our office or by using the link below https://construction-bids.ebmud.com/SpecMain.aspx?SpecGN=8818&BidN

Please review all documents. By submitting a proposal your company agrees to Anvil Builders Inc standard subcontract. For assistance with bonding, lines of credit, insurance, or anything else regarding bidding on this project, contact Anvil Builders via phone or email.

Will you be bidding this project? Please email or fax your response to <a href="mailto:estimating@anvilbuilders.com">estimating@anvilbuilders.com</a> / 415-285-5005.

# **FLATIRON**

Project: Contract No. 11-430324 - Route 805-15 Separation to Route 805-52 Separation Owner: Department of Transportation (CALTRANS)

Bid Due Date: July 17, 2024, at 2:00 PM

Federal-Aid Project: ACIM-8051(645)E

 $Request for quotes from Certified \, DBE \, Subcontractors \, and \, Suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, suppliers \, for \, the \, following, \, but \, not \, limited \, to \, scopes \, of \, work: \, and \, scopes \, of \, w$ Aggregate Supply, Asphalt Dike, Asphalt Paving, Bridge Demo, CIDH Pile, Clear and Grub, Cold Plane AC, Concrete Barrier, Construction Area Signs, Demolition, Electrical, Erosion Control, Fencing, Grind Existing Pavement, Guardrail, Hydroseeding, Joint Seal, Joint Seal Assembly Supply , Landscape and Irrigation, Minor Concrete, Misc. Iron and Steel Supply, Misc. Metals Supply, Overhead Signs, Pipe Supply, Pre/Post Construction Survey, QC Testing, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Saw and Seal PCC, Slope Paving, Street Sweeping, Striping, Traffic Control Materials, Underground, and Water Truck.

PLEASE SUBMIT QUOTES BY EMAIL TO SOCALBIDS@FLATIRONCORP.COM OR FAX TO (858) 271-1330

Plans and specifications are available, at no cost, from Caltrans <a href="https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-proj-">https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-proj-</a> ect.php?q=11-430324 (Registration Required). Additionally, plans and specifications are available to view at Flatiron's San Diego, CA and Chino, CA offices. Please call to make an appointment to view the documents.

This project has a 23% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

Quotes must be valid for same duration as specified by Owner for contract award. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Flatiron intends to work cooperatively with all firms for scopes of work you are licensed and qualified to perform. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies, and materials is available upon request. Additionally, please contact us if you require technical as-

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of the document in electronic format is available upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

> Flatiron West, Inc. 12121 Scripps Summits Drive, Suite 400 San Diego, CA 92131 Phone (760) 916-9100 / FAX (858) 271-1330 Email: SoCalBids@flatironcorp.com

Point of Contact: Samantha Rodriguez, Estimating Admin WE ARE AN EQUAL OPPORTUNITY EMPLOYER

# **How Will Increasing Minimum Wage Impact Small Businesses?**

Article originally appeared in https://sba.thehartford.com

The last time the federal minimum wage rate increased was in 2009, when the rate went from \$6.55 per hour to the current rate of \$7.25. That makes this the longest period in U.S. history without a raise to the federal minimum wage

If the Raise the Wage Act passes and the rate gets raised to \$15 per hour, it would be the largest ever percentage increase in U.S. history. The last time a percentage increase was even close to the current proposal was in 1950, when the minimum wage rate rose from \$0.40 to \$0.75 per

Several amendments to the Fair Labor Standards Act mandated nearly annual increases to the U.S. minimum wage between 1960 and 1970 and between 1974 and 1981. While the 1990s and late 2000s saw several increases, the federal minimum wage has since stagnated. That's why some argue that it's time to pass the Raise the Wage Act of 2021 and, via scheduled increases, raise the federal minimum wage to \$15 per hour

Supporters believe that the increase would provide a necessary boost to low-wage workers and stimulate the economy. Opponents argue that it could lead to job loss and the closure of many small businesses that can't afford a large increase in labor costs.

While the Act hasn't been passed at the federal level in Washington, D.C., some state legislatures have elected to raise their own minimum wages, bringing them closer to or even beyond the proposed \$15 rate.

## The Minimum Wage Increase's Effects on **Small Businesses**

Many small business owners worry about the negative impact a \$15 minimum wage could have on their business. But, as with anything, the Raise the Wage Act has pros and cons. Depending on whom you ask, you'll hear different opinions. While it may seem like workers would enjoy all the pros while businesses would bear all the cons related to increases in the minimum

wage, there could be both dark clouds and silver linings on each side

#### What Are the Pros of a \$15 Minimum Wage **Increase?**

While the federal minimum wage has increased over time, the increases haven't consistently kept up with inflation rates. When you factor in today's cost of living, people who make \$7.25 per hour today are effectively earning 30% less than those who worked for minimum wage 50 years ago. Modern minimum wage workers have less purchasing power than those in the past. That's part of the reason some people believe that paying more than minimum wage can give businesses a competitive edge.

Read on to learn why supporters of a higher minimum wage say it could help both workers and employers.

# **Reduced Employee Turnover**

Proponents of the Raise the Wage Act argue that higher wages may lead to increased job satisfaction and, ultimately, lower turnover rates. After historic quit rates in the early 2020s, this may come as welcome news. After all, when small businesses can hold onto their employees longer. they don't need to hire and train new employees as often, which saves time and money. And employees enjoy more stability in their careers.

#### Improved Worker Productivity

Some studies have shown that higher wages can lead to increased productivity. The idea is that employees are more motivated and better focused when they feel they are fairly compensated for their work.

# **Increased Economic Activity**

When people earn more, they typically spend more. And when large portions of a population see their spending power increase, economic activity tends to go up. The argument is that a resulting boost in economic activity could also increase the demand for small businesses' goods and services

### Visit link for the full article:

https://sba.thehartford.com/business-management/small-biz-owner/pros-cons-minimum-wage/

